Coverage Period: 01/01/2024 – 12/31/2024

Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit www.carefirst.com.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0; Out-of-Network: \$300 individual/\$600 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. Prescription Drug: \$50 individual/\$100 family.	You must pay all the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,500 individual/\$3,000 family; Out-of-Network: \$3,000 individual/\$6,000 family. Prescription Drug: \$4,500 individual/\$9,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.carefirst.com</u> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a referral to see a specialist?

No.

You can see the <u>specialist</u> you choose without a <u>referral</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	Provider: \$25 copay per visit Hospital Facility: 10% of Allowed Benefit	Provider: Deductible, then 20% of Allowed Benefit Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	Provider: \$25 copay per visit Hospital Facility: 10% of Allowed Benefit	Provider: Deductible, then 20% of Allowed Benefit Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply	
	Retail health clinic	\$25 copay per visit	Deductible, then 20% of Allowed Benefit	None	
	Preventive care/screening/immunization	No Charge	Deductible, then No Charge	Some services may have limitations or exclusions based on your contract	
If you have a test	Diagnostic test (x-ray, blood work)	Lab Tests: Non-Hospital & Hospital: 10% of Allowed Benefit X-Ray: Non-Hospital & Hospital: 10% of Allowed Benefit	Lab Tests: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	In-Network Lab Test benefits apply only to tests performed at LabCorp.	
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None	

Common What You Will Pay		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need drugs to	Generic drugs	Deductible, then \$10 copay	Paid As In-Network	For all prescription drugs: Prior authorization may be required for certain
treat your illness or condition	Preferred brand drugs	Deductible, then \$30 copay	Paid As In-Network	drugs; No Charge for preventive drugs or contraceptives; Copay applies to up to 34-day
More information about prescription drug	Non-preferred brand drugs	Deductible, then \$50 copay	Paid As In-Network	supply; Up to 90-day supply of maintenance drugs is 2 copays;
coverage is available at www.carefirst.com	Preferred Specialty drugs	Deductible, then \$10/\$30/\$50/\$100 copay	Not Covered	Specialty Drugs: Participating Providers: covered when
rxgroup	Non-preferred Specialty drugs	Deductible, then \$10/\$30/\$50/\$100 copay	Not Covered	purchased through the Exclusive Specialty Pharmacy Network Non-Participating Providers: Not Covered
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: 10% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None
If you need immediate medical	Emergency room care	\$75 copay per visit, then 10% of Allowed Benefit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted
attention	Emergency medical transportation	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	<u>Urgent care</u>	\$25 copay per visit	\$25 copay per visit	Limited to unexpected, urgently required services
If you have a hospital	Facility fee (e.g., hospital room)	\$200 copay per admission, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required
stay	Physician/surgeon fees	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$25 copay per visit Hospital Facility: 10% of Allowed Benefit	Office Visit: Deductible, then 20% of Allowed Benefit Hospital Facility: Deductible, then 30% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply
abuse services	Inpatient services	\$200 copay per admission, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply
	Office visits	No Charge	Deductible, then 30% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.
If you are pregnant	Childbirth/delivery professional services	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Childbirth/delivery facility services	\$200 copay per admission, then 10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Additional professional charges may apply
	Home health care	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 40 days per benefit period
	Rehabilitation services	Provider & Hospital Facility: \$25 copay per visit	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
If you need help recovering or have other special health needs	Habilitation services	Provider & Hospital Facility: \$25 copay per visit	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply
	Skilled nursing care	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Benefits are limited to 60 days per benefit period
	Durable medical equipment	10% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Hospice services	Inpatient and Outpatient Facility: 10% of Allowed Benefit	Inpatient and Outpatient Facility: Deductible, then 30% of Allowed Benefit	Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days inpatient/outpatient combined. 30 days inpatient per lifetime Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180-day Hospice Maximum Respite Care: Benefits are limited to 14 days
K	Children's eye exam	\$10 copay per visit	Plan pays \$33; Member pays balance	Benefits are limited to 1 visit per benefit period
If your child needs dental or eye care	Children's glasses	Discount programs available to all Members	Not Covered	Benefits are limited to 1 set of glasses/lenses per benefit period
	Children's dental check-up	Not Covered	Not Covered	None

## **Excluded Services & Other Covered Services:**

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•	Acupuncture Cosmetic surgery	<ul><li>Dental care (Adult)</li><li>Long-term care</li><li>Private-duty nursing</li></ul>	<ul><li>Routine foot care</li><li>Weight loss programs</li></ul>

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Other Govered Gervices (Elimitations may apply to these services. This isn't a complete not. I lease see your plan accument.)		
Abortion	Coverage provided outside the US. See	<ul> <li>Infertility treatment</li> </ul>
Bariatric surgery	www.carefirst.com	<ul> <li>Non-emergency care when travelling outside the US</li> </ul>
Chiropractic care	Hearing aids	Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copayment	\$25
■ Hospital (facility) Copayment	\$200
Other Coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

<b>Total Example Cost</b>	\$12,700

### In this example, Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$400		
Coinsurance	\$960		
What isn't covered			
Limits or exclusions	\$10		
The total Peg would pay is	\$1,370		

## **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copayment	\$25
■ Hospital (facility) Copayment	\$200
Other Coinsurance	10%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$640
Coinsurance	\$95
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$735

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

<ul> <li>The plan's overall deductible</li> <li>Specialist Copayment</li> <li>Hospital (facility) Copayment</li> <li>Other Coinsurance</li> </ul>	\$0 \$25 \$75 10%
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#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$235
Coinsurance	\$158
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$393