The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | In-Network: \$250 individual/\$500 family; Out-of-Network: \$500 individual/\$1,000 family | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details. |
| Are there services covered before you meet your deductible? | Yes, all In-Network preventive care services, as well as the following (non-hospital facilities only, when applicable): Primary care, Specialist, Retail Health, Diagnostic testing, Prescription Drug, Outpatient surgery, Emergency room, Emergency medical transportation, Urgent care, Mental Health Services, Home health care, Rehabilitation services, Durable medical equipment and Hospice services | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | There are no other specific deductibles. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the out-of-pocket limit for this plan? | Medical: In-Network: \$1,000 individual/\$2,000 family; Out-of-Network: \$1,000 individual/\$2,000 family. Prescription Drug: \$5,600 individual/\$11,200 family | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain pre-authorization for services. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |

| Will you pay less if you use a network provider? | Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|--|--|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |

| Common | | What Yo | u Will Pay | Limitations, Exceptions, & Other Important |
|---|--|---|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Primary care visit to treat an injury or illness | Provider: \$20 copay per visit Hospital Facility: \$35 copay per visit | Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |
| If you visit a health | Specialist visit | Provider: \$20 copay per visit Hospital Facility: \$35 copay per visit | Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |
| care <u>provider's</u> office or clinic | Retail health clinic | \$20 copay per visit | Deductible, then 20% of Allowed Benefit | None |
| | Preventive care/screening/ immunization | No Charge | Well Child Exams: 20% of Allowed Benefit All other services: Deductible, then 20% of Allowed Benefit | Some services may have limitations or exclusions based on your contract |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge | Lab Tests: Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: No Charge X-Ray: Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: No Charge | In-Network Lab Test benefits apply only to tests performed at LabCorp. |
| | Imaging (CT/PET scans, MRIs) | Non-Hospital & Hospital: No Charge | Non-Hospital: Deductible, then 20% of Allowed Benefit Hospital: No Charge | None |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|--|---|--|--|
| Medical Event | Services You May Need | | Out-of-Network Provider (You will pay the most) | Information |
| | Generic drugs | \$10 copay | Paid As In-Network | For all prescription drugs: Prior authorization may be required for certain |
| If you need drugs to | Preferred brand drugs | \$20 copay | Paid As In-Network | drugs; No Charge for preventive drugs or |
| treat your illness or condition | Non-preferred brand drugs | \$35 copay | Paid As In-Network | contraceptives; Copay applies to up to 34-day supply; Up to 90-day supply of maintenance |
| More information about prescription drug | Preferred Specialty drugs | 50% of Allowed Benefit up to \$75 | Not Covered | drugs is 2 copays; at a CVS pharmacy or through mail order |
| coverage is available at www.carefirst.com rxgroup | Non-preferred Specialty drugs | 50% of Allowed Benefit up to \$150 | Not Covered | Specialty Drugs: Participating Providers: covered when purchased through the Exclusive Specialty Pharmacy Network Non-Participating Providers: Not Covered |
| If you have | Facility fee (e.g., ambulatory surgery center) | Non-Hospital: No Charge Hospital: \$35 copay per visit | Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit | None |
| outpatient surgery | Physician/surgeon fees | Non-Hospital & Hospital: \$25 copay per visit | Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit | None |
| If you need immediate medical | Emergency room care | \$100 copay per visit | Paid As In-Network | Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted |
| attention | Emergency medical transportation | No Charge | No Charge | None |
| | Urgent care | \$20 copay per visit | \$20 copay per visit | Limited to unexpected, urgently required services |
| If you have a hospital | Facility fee (e.g., hospital room) | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | Prior authorization is required |
| stay | Physician/surgeon fees | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | None |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|---|---|---|---|---|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| If you need mental health, behavioral health, or substance | Outpatient services | Office Visits: \$20 copay per visit Hospital Facility: \$35 copay per visit | Office Visit & Hospital Facility: Deductible, then 20% of Allowed Benefit | For treatment at an Outpatient Hospital Facility, additional charges may apply |
| abuse services | Inpatient services | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | Prior authorization is required; Additional professional charges may apply |
| | Office visits | No Charge | Deductible, then 20% of Allowed Benefit | For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply. |
| If you are pregnant | Childbirth/delivery professional services | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | None |
| | Childbirth/delivery facility services | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | Additional professional charges may apply |
| | Home health care | No Charge | 20% of Allowed Benefit | Prior authorization is required |
| | Rehabilitation services | Office Visit: \$20 copay per visit Hospital Facility: \$35 copay per visit | Office Visit & Hospital Facility: Deductible, then 20% of Allowed Benefit | If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited to 100 days per benefit period combined In-Network and Out-of-Network. |
| If you need help recovering or have other special health needs | Habilitation services | Office Visit: \$20 copay per visit Hospital Facility: \$35 copay per visit | Office Visit & Hospital Facility: Deductible, then 20% of Allowed Benefit | Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply |
| | Skilled nursing care | Deductible, then No Charge | Deductible, then 20% of Allowed Benefit | Prior authorization is required |
| | Durable medical equipment | No Charge | Deductible, then 20% of Allowed Benefit | None |
| | Hospice services | Inpatient & Outpatient Care: No Charge | Inpatient & Outpatient Care: 20% of Allowed Benefit | Prior authorization is required Respite care: Benefits are limited to 14 days per benefit period |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|----------------------------|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| If your abild mondo | Children's eye exam | Not Covered | Not Covered | None |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None |
| dental of eye care | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Doe | es NOT Cover (Check your policy or plan document for mo | ore information and a list of any other <u>excluded services</u> .) |
|---|---|---|
| Cosmetic surgery | Long-term care | Routine foot care |
| Dental care (Adult) | Routine eye care | Weight loss programs |

| | Other Covered Services (Limitations n | ay apply to these services | s. This isn't a complete list. Pleas | se see vour plan document.) |
|--|---------------------------------------|----------------------------|--------------------------------------|-----------------------------|
|--|---------------------------------------|----------------------------|--------------------------------------|-----------------------------|

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | |
|---|-----------------------|---|--|--|
| Abortion Coverage provided outside the US. See | | | | |
| Acupuncture | www.carefirst.com | Non-emergency care when travelling outside the US | | |
| Bariatric surgery | Hearing aids | Private-duty nursing | | |
| Chiropractic care | Infertility treatment | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

SBC ID: SBC20230321MANCommissionersofStMary'sCountyBCADVN072023

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

————————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$250 |
|---|-------|
| ■ Specialist cost sharing | \$20 |
| ■ Hospital (facility) cost sharing | \$0 |
| Other cost sharing | \$0 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| Deductibles | \$250 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$10 | |
| The total Peg would pay is | \$260 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$250 |
|------------------------------------|-------|
| ■ Specialist cost sharing | \$20 |
| ■ Hospital (facility) cost sharing | \$0 |
| Other cost sharing | \$0 |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$250 |
| Copayments | \$430 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$680 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$250 |
|---|-------|
| ■ Specialist cost sharing | \$20 |
| Hospital (facility) cost sharingOther cost sharing | \$100 |
| | \$0 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$250 |
| Copayments | \$230 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$480 |