Coverage for: Employee, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$600 individual/\$1,200 family; Out-of-Network: \$1,200 individual/\$2,400 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network preventive care services, as well as the following (non-hospital facilities only, when applicable): Primary care, Specialist, Retail health, <u>Diagnostic Test</u> , Prescription drugs, <u>Urgent Care</u> , and Mental health office visit	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,800 individual/\$3,600 family; Out-of-Network: \$3,600 individual/\$7,200 family; Prescription Drug: \$4,800 individual/\$9,600 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.

What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services. Certain specialty pharmacy drugs are considered non-essential health benefits and fall outside the out-of-pocket limit. These drugs (which may be reimbursed by the manufacturer at no cost to you if you participate in the PrudentRx specialty drug program) will not be applied towards satisfying your out of pocket limit.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Common		What You	ı Will Pay	Limitations Evacutions & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Provider: \$30 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply.
If you visit a health care provider's office	Specialist visit	Provider: \$30 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply.
or clinic	Retail health clinic	\$30 copay per visit	Deductible, then 40% of Allowed Benefit	None
	Preventive care/screening/ immunization	No Charge	Deductible, then 40% of Allowed Benefit	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. Please see your contract.

Common		What You Will Pay		Limitations Expansions & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Diagnostic test (x-ray, blood work)	No Charge	Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply.
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply.
	Generic drugs	Non-specialty: Retail: \$10 copay Mail Order: \$20 copay Specialty: Retail: \$10 copay Mail Order: \$10 copay	Same copays as innetwork, plus amounts over the in-network rate (balance billed).	Drugs not listed on the formulary are not covered. Non-Specialty drugs are available for up to a 93-day supply at Retail or through the CVS Mail Order service with a Retail Copay applying for up to a 31-day supply and a Mail Order Copay applying for 31-93 day supply.
If you need drugs to treat your illness or	Preferred brand drugs	Non-specialty: Retail: \$30 copay Mail Order: \$60 copay Specialty: Retail: \$30 copay Mail Order: \$30 copay	Same copays as innetwork, plus amounts over the in-network rate (balance billed).	Maintenance medications can be filled two times at any retail pharmacy location before being required to be filled at CVS or Walgreens retail or CVS mail service. All specialty drugs covered under the PrudentRx manufacturer co-pay assistance program ("PrudentRx Specialty Drugs") are subject to 30% coinsurance if you do not participate in the program; if you do participate in the PrudentRx specialty drug program, you can get all of your specialty drugs at no cost to you. Specialty drugs not available to be dispensed by a CVS Exclusive Specialty Pharmacy will follow the regular specialty drug
condition More information about prescription drug coverage is available at www.carefirst.com	formation about Non-preferred brand drugs (non-specialty & Specialty	Non-specialty: Retail: \$60 copay Mail Order: \$120 copay Specialty: Retail: \$60 copay Mail Order: \$60 copay	Same copays as innetwork, plus amounts over the in-network rate (balance billed).	
	Insulin, syringes, and diabetic supplies	Retail: \$10 copay Mail Order: \$10 copay	Same copays as in- network, plus amounts over the in-network rate (balance billed).	benefit. If a brand drug is requested when a generic drug is available, you pay the generic copay plus the difference in cost between the brand drug and the generic drug. Over-the-counter and erectile dysfunction drugs are not covered. Lifetime maximum of \$10,000 for fertility drugs. Prior authorization and step therapy are required for certain drug categories. Without prior authorization and step therapy, the drugs are not covered.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Information	
If you have	Facility fee (e.g., ambulatory surgery center)	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	None	
outpatient surgery	Physician/surgeon fees	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	None	
If you need	Emergency room care	Deductible, then 20% of Allowed Benefit	Paid as In-Network	Limited to Emergency Services or unexpected, urgently required services.	
If you need immediate medical attention	Emergency medical transportation	Deductible, then 20% of Allowed Benefit	Deductible, then 20% of Allowed Benefit	None	
attention	Urgent care	\$30 copay per visit	Deductible, then 40% of Allowed Benefit	Limited to unexpected, urgently required services.	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Prior authorization is required. Out-of-Network: Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000).	
	Physician/surgeon fees	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	None	
If you need mental	Outpatient services	Office Visits: No Charge Hospital Facility: Deductible, then 20% of Allowed Benefit	Office Visit & Hospital Facility: Deductible, then 40% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply.	
health, behavioral health, or substance abuse services	Inpatient services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Prior authorization is required; Out-of-Network: Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000). Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 40% of Allowed Benefit	"No Charge" applies to routine pre/postnatal visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	None	
	Childbirth/delivery facility services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Prior authorization is required. Out-of-Network: Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000). Additional professional charges may apply.	

Common		What Yo	u Will Pay	Limitations Evacutions 9 Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Prior authorization is required. Out-of-Network: Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000). Benefits are limited to 100 days per Benefit Period.
If you need help	Rehabilitation services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply. Benefits for Speech Therapy are limited to 30 days per benefit period combined in and out-of-network. Physical and Occupational Therapies are limited to 60 days combined per benefit period combined in and out-of-network. Cardiac Rehab is limited to 90 visits per Benefit Period.
recovering or have other special health needs	Habilitation services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply. Benefits are limited to 30 visits per Benefit Period for Speech Therapy, 60 combined visits per Benefit Period for Physical and Occupational Therapies.
	Skilled nursing care	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Prior authorization is required. Out-of-Network Skilled Nursing Facility: Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000). Benefits are limited to 100 days per benefit period. Outpatient Private Duty Nursing: Benefits are limited to 30 days per Benefit Period.
	Durable medical equipment	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	None

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Information
	Hospice services	Deductible, then 20% of Allowed Benefit	Deductible, then 40% of Allowed Benefit	Without prior authorization, the Allowed Benefit is reduced to 50% (reduction not to exceed \$1000). Hospice Maximum: Benefits are limited to 185 days per lifetime. Respite Care: Benefits are limited to 15 days per inpatient care and 15 days per outpatient care per lifetime. Hospice respite care must be used in increments of not more than five days at a time.
If your shild poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
uentai oi eye care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally D	Does NOT Cover (Check	your policy or plan doo	cument for more information an	d a list of any other <u>excluded services</u> .)
		your poncy or plan acc		a a not of any other <u>exclusion of the continuous</u> .

 Abortion (except under limited circumstances Acupuncture 	s) • Dental care (Adult) • Hearing aids	Routine eye care
Bariatric surgeryCosmetic surgery	Infertility treatmentLong-term care	Routine foot careWeight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

period) www.carefirst.com Private-duty nursing (limited to 30 days per benefit period)	 Chiropractic care (limited to 12 days per benefit period) 	Coverage provided outside the US. See <u>www.carefirst.com</u>	 Non-emergency care when travelling outside the US Private-duty nursing (limited to 30 days per benefit period)
--	---	---	---

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$600
■ Specialist Copayment	\$30
■ Hospital (facility) Coinsurance	20%
■ Other Copayment	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

· · · · · · · · · · · · · · · · · · ·		
Cost Sharing		
Deductibles	\$600	
Copayments	\$0	
Coinsurance	\$1,580	
What isn't covered		
Limits or exclusions	\$10	
The total Peg would pay is	\$2,190	

Managing Joe's type 2 Diabetes

(a year of routine in network care of a well controlled condition)

■ The plan's overall deductible	\$600
■ Specialist Copayment	\$30
■ Hospital (facility) Coinsurance	20%
Other Coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

\$600		
\$600		
\$124		
What isn't covered		
\$0		
\$1,324		

Mia's Simple Fracture

(in network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$600	
■ Specialist Copayment	\$30	
■ Hospital (facility) Coinsurance	20%	
Other Copayment	\$0	

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services	(physical therapy)	

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$600	
Copayments	\$190	
Coinsurance	\$188	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$978	