

Your guide to Fidelity NetBenefits®

Whether you're three months or three decades away from retirement, Fidelity NetBenefits[®] can help you get ready. It's quick and easy. Just log on at any time you choose to view and manage your accounts, access planning tools and resources, and much more.

Getting Started

To access NetBenefits[®], simply log on to www.401k.com and hit enter. At the login page, enter your username and password. If it's your first time visiting the site, click the **Register Now** link to begin the quick set-up process.

| Fidelity NetBenefits ^o | | | |
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| Log In ⋒ If you have an account on Fidelity.com, use the same username and password. | | | New User? Register Now |
| Username | П | a | Need Help Logging In? Having trouble with your username or password? |
| | Remember Me | U | Frequently Asked Questions |
| Password | | 0 | Security Notice |
| | Log In | | |

For additional questions, please call Fidelity Investments at 1-800-835-5095 or 1-800-587-5282 (en español). Representatives are available from 8:30 a.m. – 8:00 p.m. (EST).

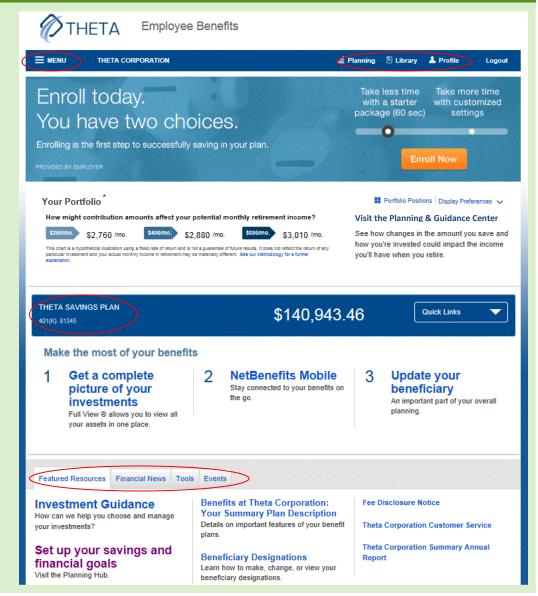




Home Page Hub

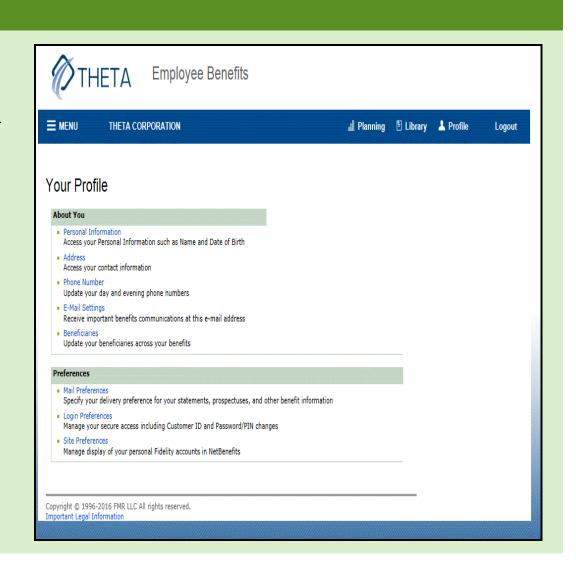
The Fidelity NetBenefits[®] home page brings all your benefits to the forefront of your online experience. And an intuitive design and navigation make it easier for you to find help and take action.

- Your Accounts: View and access each of your workplace savings plans and any other Fidelity accounts in one quick snapshot view.
- Tools and Resources: The Planning tab helps you to create and manage your plan for retirement. With the **Library** you can review financial educational information to better understand your options and make informed choices for your retirement planning. Browse our collection of articles, tools, videos, podcasts, and more.
- Events: A step-by-step guide is available to walk you through the benefit decisions necessary at major lifestages, from newly hired to retired.
- Featured Resources and Financial News: Access important information directly from your employer and review financial news headlines for U.S. and international markets.



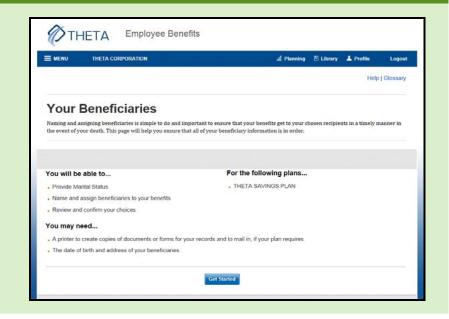
Your Profile

Visit **Your Profile** to update important contact information and communication delivery preferences. **Your Profile** is easily accessible from any page within the site on the upper right-hand navigation bar.



Your Beneficiaries

If you haven't selected your beneficiaries yet or if you have experienced a life-changing event, it's time to consider your beneficiary designations. The **Online Beneficiary Service** is a straightforward, convenient process that takes just minutes to update.



For illustrative purposes only

Make the most of your benefits.

Make it a habit to visit NetBenefits[®] often—click around and explore the wealth of resources to help you manage your accounts. Monitor your progress. Make changes along the way to stay on track toward your savings goals. NetBenefits is here to help—every step of the way.

Investing involves risk, including risk of loss.

Screenshots are for illustrative purposes only.

Guidance provided is educational.

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