**Coverage Period: 1/1/2019 – 12/31/2019** 

Coverage for: Individual Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall deductible?   | In-Network:<br>\$0   | See the Common Medical Events chart below for your costs for services this plan covers.  |
| Are there services covered before you meet your deductible?                 | Yes, all In-Network preventive care services, as well as the following (non-hospital facilities only, when applicable): Primary care, Specialist, Retail Health, Diagnostic testing, Outpatient surgery, Emergency room, Emergency medical transportation, Urgent care, Inpatient hospital, Mental health services, Home health care, Rehabilitation services, Habilitation, Skilled nursing care, Durable medical equipment and Hospice services. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                          | There are no other specific deductibles.   | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | In-Network: \$2,000 individual/\$6,000 family  | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.   |
| What is not included in the out-of-pocket limit?                            | Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |

| Will you pay less if you use a network provider?           | Yes. See <a href="www.carefirst.com">www.carefirst.com</a> or call 855-258-6518 for a list of Network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|--|--|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No.  | You can see the specialist you choose without a referral.   |

| Common   |  | What You Will Pay   |   | Limitations, Exceptions, & Other Important  |  |
|--|--|---|---|---|--|
| Medical Event  | Services You May Need                            | Network Provider<br>(You will pay the least)  | Out of Network Provider (You will pay the most) | Information   |  |
|  | Primary care visit to treat an injury or illness | Provider: \$10 copay per visit Hospital Facility: \$15 copay per visit                  | Not Covered                                     | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |  |
| If you visit a health care provider's office or clinic | Specialist visit                                 | Provider: \$15 copay per visit Hospital Facility: \$15 copay per visit                  | Not Covered                                     | If a service is rendered at a Hospital Facility, the additional Facility charge may apply |  |
|  | Retail health clinic                             | \$15 copay per visit  | Not Covered                                     | None  |  |
|  | Preventive care/screening/immunization           | No Charge   | Not Covered                                     | Some services may have limitations or exclusions based on your contract                   |  |
| If you have a test                                     | Diagnostic test (x-ray, blood work)              | Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge | Not Covered                                     | In-Network Lab Test benefits apply only to tests performed at LabCorp.                    |  |
|  | Imaging (CT/PET scans, MRIs)                     | Non-Hospital & Hospital:<br>No Charge   | Not Covered                                     | None  |  |
| If you need drugs to                                   | Generic drugs                                    | Not Covered   | Not Covered                                     |   |  |
| treat your illness or condition                        | Preferred brand drugs                            | Not Covered   | Not Covered                                     |   |  |
| More information about prescription drug               | Non-preferred brand drugs                        | Not Covered   | Not Covered                                     | Not Covered   |  |
| <u>coverage</u> is available                           | Preferred Specialty drugs                        | Not Covered   | Not Covered                                     |   |  |
| at <u>www.carefirst.com/</u><br>rxgroup                | Non-preferred Specialty drugs                    | Not Covered   | Not Covered                                     |   |  |

| Common   | Common What You Will Pay                       |  | Limitations, Exceptions, & Other Important      |  |
|--|--|--|---|--|
| Medical Event  | Services You May Need                          | Network Provider (You will pay the least)                        | Out of Network Provider (You will pay the most) | Information  |
| If you have  | Facility fee (e.g., ambulatory surgery center) | Non-Hospital & Hospital:<br>No Charge                            | Not Covered                                     | None   |
| outpatient surgery   | Physician/surgeon fees                         | Non-Hospital & Hospital:<br>\$15 copay per visit                 | Not Covered                                     | None   |
| If you need immediate medical                                    | Emergency room care                            | \$100 copay per visit  | Paid As In Network                              | Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted |
| attention  | Emergency medical transportation               | No Charge  | Paid As In Network                              | None   |
|  | Urgent care                                    | \$15 copay per visit   | Paid As In Network                              | Limited to unexpected, urgently required services  |
| If you have a hospital   | Facility fee (e.g., hospital room)             | No Charge  | Not Covered                                     | Prior authorization is required  |
| stay   | Physician/surgeon fees                         | No Charge  | Not Covered                                     | None   |
| If you need mental<br>health, behavioral<br>health, or substance | Outpatient services                            | Office Visits: \$10 copay per visit Hospital Facility: No Charge | Not Covered                                     | For treatment at an Outpatient Hospital Facility, additional charges may apply.  |
| abuse services   | Inpatient services No Charge Not Covered       |  | Not Covered                                     | Prior authorization is required; Additional professional charges may apply   |
|  | Office visits                                  | No Charge  | Not Covered                                     | For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.        |
| If you are pregnant  | Childbirth/delivery professional services      | No Charge  | Not Covered                                     | None   |
|  | Childbirth/delivery facility services          | No Charge  | Not Covered                                     | Additional professional charges may apply  |
| If you need help   | Home health care                               | No Charge  | Not Covered                                     | Prior authorization is required  |
| recovering or have other special health needs                    | Rehabilitation services                        | Office Visit:<br>\$15 copay per visit<br>Hospital Facility:      | Not Covered                                     | If a service is rendered at a Hospital Facility, the additional Facility charge may apply  Benefits are limited to 30 days per Illness per   |
|  |  | No Charge  |   | benefit period, combined with: PT, SP & OT.  |

| Common              |                            | What You Will Pay  |   | Limitations, Exceptions, & Other Important   |
|---------------------|----------------------------|--|---|--|
| Medical Event       | Services You May Need      | Network Provider (You will pay the least)                                | Out of Network Provider (You will pay the most) | Information  |
|                     | Habilitation services      | Office Visit:<br>\$15 copay per visit<br>Hospital Facility:<br>No Charge | Not Covered                                     | Benefits are limited to Members under the age of 19  Prior authorization is required after the first visit  If a service is rendered at a Hospital Facility, the additional Facility charge may apply  |
|                     | Skilled nursing care       | No Charge  | Not Covered                                     | Prior authorization is required  |
|                     | Durable medical equipment  | 25% of Allowed Benefit   | Not Covered                                     | None   |
|                     | Hospice services           | Inpatient & Outpatient<br>Care:<br>No Charge                             | Not Covered                                     | Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days Inpatient/Outpatient combined; 30 days Inpatient per lifetime Respite Care: Benefits are limited to 14 days per Hospice Eligibility period Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180 day Hospice Maximum |
| If your child needs | Children's eye exam        | Not Covered  | Not Covered                                     | None   |
| dental or eye care  | Children's glasses         | Not Covered  | Not Covered                                     | None   |
|                     | Children's dental check-up | Not Covered  | Not Covered                                     | None   |

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture Dental care (Adult) Private-duty nursing Cosmetic surgery Long-term care Routine eye care Routine foot care Coverage provided outside the US. See Non-emergency care when travelling outside the www.carefirst.com US Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion Hearing aids Bariatric surgery Infertility treatment Long-term care Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$ |
|---|----|
| ■ Specialist                                  | \$ |
| Hospital (facility)                           | %  |
| ■ Other                                       | %  |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

## In this example, Peg would pay:

**Total Example Cost** 

| Cost Sharing               |    |
|----------------------------|----|
| Deductibles                | \$ |
| Copayments                 | \$ |
| Coinsurance                | \$ |
| What isn't covered         |    |
| Limits or exclusions       | \$ |
| The total Peg would pay is | \$ |
|                            |    |

# Managing Joe's type 2 Diabetes (a year of routine in network care of a well

controlled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$ |
|---|----|
| ■ Specialist                                | \$ |
| ■ Hospital (facility)                       | %  |
| ■ Other                                     | %  |

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

## Total Example Cost \$

### In this example, Joe would pay:

| Cost Sharing               |    |
|----------------------------|----|
| Deductibles                | \$ |
| Copayments                 | \$ |
| Coinsurance                | \$ |
| What isn't covered         |    |
| Limits or exclusions       | \$ |
| The total Joe would pay is | \$ |

## **Mia's Simple Fracture**

(in network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$ |
|---------------------------------|----|
| ■ Specialist                    | \$ |
| ■ Hospital (facility)           | %  |
| Other                           | %  |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$ |
|--------------------|----|
|                    |    |

### In this example, Mia would pay:

| Cost Sharing               |    |  |
|----------------------------|----|--|
| Deductibles                | \$ |  |
| Copayments                 | \$ |  |
| Coinsurance                | \$ |  |
| What isn't covered         |    |  |
| Limits or exclusions       | \$ |  |
| The total Mia would pay is | \$ |  |