Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0; Out-of-Network: \$1,000 individual/\$2,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services, are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network & Out-of-Network combined: \$6,000 individual/\$12,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See <a href="www.carefirst.com">www.carefirst.com</a> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

Common		What You Will Pay		What You Will Pay Limitations Exceptions & Ot		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Information		
	Primary care visit to treat an injury or illness	Provider: \$20 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply		
If you visit a health care provider's office	Specialist visit	Provider: \$40 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply		
or clinic	Retail health clinic	\$20 copay per visit	Deductible, then 30% of Allowed Benefit	None		
	Preventive care/screening/immunization	No Charge	No Charge	Some services may have limitations or exclusions based on your contract		
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital: \$20 PCP/\$40 Specialist copay per visit Hospital: \$40 copay per visit X-Ray: Non-Hospital: \$20 PCP/\$40 Specialist copay per visit Hospital: \$40 copay per visit	Lab Tests: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit X-Ray: Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	In-Network Lab Test benefits apply only to tests performed at LabCorp.		
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: \$50 copay per visit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None		
If you need drugs to	Generic drugs	Not Covered	Not Covered			
treat your illness or condition	Preferred brand drugs	Not Covered	Not Covered			
More information about	Non-preferred brand drugs	Not Covered	Not Covered	None		
prescription drug coverage is available	Preferred Specialty drugs	Not Covered	Not Covered			
at	Non-preferred Specialty drugs	Not Covered	Not Covered			
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: \$50 copay per visit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None		
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None		

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need			Information	
If you need immediate medical	Emergency room care	\$100 copay per visit	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
attention	Emergency medical transportation	\$50 copay per visit	\$50 copay per visit	None	
	Urgent care	\$40 copay per visit	\$40 copay per visit	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	\$200 per admission copay	Deductible, then 30% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	No Charge	Deductible, then 30% of Allowed Benefit	None	
If you need mental health, behavioral	Outpatient services	Office Visit: \$20 copay per visit Hospital Facility: No Charge	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
health, or substance abuse services	Inpatient services	\$200 per admission copay	Deductible, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 30% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Deductible, then 30% of Allowed Benefit	None	
	Childbirth/delivery facility services	\$200 per admission copay	Deductible, then 30% of Allowed Benefit	Additional professional charges may apply	
If you need help recovering or have	Home health care	No Charge	Deductible, then 30% of Allowed Benefit	Prior authorization is required Out-of-Network benefits are limited to 90 visits; new episode of care occurs when member has not received home health care for 60 consecutive days	
other special health needs	Rehabilitation services	Office Visit & Hospital Facility: \$20 PCP/\$40 Specialist copay per visit	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply In-Network benefits for Speech, Physical and Occupational Therapies are limited to 30 days combined per condition per benefit period	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Information
	Habilitation services	Office Visit & Hospital Facility: \$20 PCP/\$40 Specialist copay per visit	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
	Skilled nursing care	No Charge	Deductible, then 30% of Allowed Benefit	Prior authorization is required
	Durable medical equipment	25% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Hospice services	No Charge	Deductible, then 30% of Allowed Benefit	Prior authorization is required Respite Care: In-Network benefits are limited to 3 periods of 48 hours during the Hospice Eligibility Period; Out-of-Network benefits are limited to 14 days per benefit period Bereavement: In-Network benefits are limited to 90 day period following the member's death and a max of 3 visits
If your child needs dental or eye care	Children's eye exam	\$10 copay per visit	Plan pays \$33; Member pays balance	Limited to 1 visit/benefit period
	Children's glasses	Discount programs available to all Members	Not Covered	Limited to 1 set of glasses/lenses per benefit period
	Children's dental check-up	Not Covered	Not Covered	None

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except under limited circumstances)
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Hearing aids
- Long-term care

- Private-duty nursing
- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Chiropractic care

- Coverage provided outside the US. See www.carefirst.com
- Infertility treatment
- Non-emergency care when travelling outside the US
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.]

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$
■ Specialist [cost sharing]	\$
Hospital (facility) [cost sharing]	%
Other [cost sharing]	%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$	
Copayments	\$	
Coinsurance	\$	
What isn't covered		
Limits or exclusions	\$	
The total Peg would pay is	\$	

# Managing Joe's type 2 Diabetes (a year of routine in network care of a well

controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$
■ Specialist [cost sharing]	\$
Hospital (facility) [cost sharing]	%
Other [cost sharing]	%

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

In this example, Joe would pay:	

<u> </u> , <u> </u> <u> </u>	
Cost Sharing	
Deductibles	\$
Copayments	\$
Coinsurance	\$
What isn't covered	
Limits or exclusions	\$
The total Joe would pay is	\$

## **Mia's Simple Fracture**

(in network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$
■ Specialist [cost sharing]	\$
Hospital (facility) [cost sharing]	%
Other [cost sharing]	%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$
Copayments	\$
Coinsurance	\$
What isn't covered	
Limits or exclusions	\$
The total Mia would pay is	\$