The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure RI 73-718 that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.carefirst.com/fedhmo, and view the Glossary at www.carefirst.com/fedhmo. You can call 1-888-789-9065 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers
Are there services covered before you meet your <u>deductible</u> ?	Yes, all In-Network services are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. "For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes. Prescription Drug: \$100 self only /\$200 self plus one or self and family for tiers 2-4 There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Medical and Prescription Drug Combined: \$6,500 self only \$13,000 self plus one \$13,000 self and family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services.



What is not included in the <u>out-of-pocket limit</u> ?	Plan premiums, health care services that plan does not cover, balance-billed over allowed amount and durable medical equipment.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.carefirst.com/fedhmo_or call 1-888-789-9065 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .





All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What `	You Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$15 copay per visit	Not Covered	Virtual Connect through CloseKnit available at \$0 cost share to members 18 and over. (closeknithealth.com)
				Member is responsible for any amount over our allowed amount when seeing out-of-network provider in addition to the applicable copay.
	<u>Specialist</u> visit	\$50 copay per visit	Not Covered	Member is responsible for any amount over our allowed amount when seeing out-of-network provider in addition to the applicable copay.
	Retail Health Clinic	\$15 copay per visit	Not Covered	Member is responsible for any amount over our allowed amount when seeing out-of-network provider in addition to the applicable copay.



			What \	Limitations, Exceptions, & Other Important Information	
Common Medical Event		Services You May Need	Network Provider (You will pay the least)		
		Preventive <u>care</u> / <u>screening</u> / immunization	No Charge	Not Covered	Member is responsible for any amount over our allowed amount when seeing out-of-network provider in addition to the applicable copay.
If you have a test	N	<u>Diagnostic test</u> (x-ray, blood work)	Lab tests: Non-Hospital: \$30 copay per visit Outpatient Hospital: \$50 copay per visit X-rays: Non-Hospital: \$50 copay per visit Outpatient Hospital: \$100 copay per visit	Not Covered	HMO prior authorization is required at a hospital; nothing for tests such as blood tests, urinalysis, routine pap tests, pathology, x-rays at preferred network providers. Copay and/or coinsurance will apply at other providers.
	ļ	Imaging (CT/PET scans, MRIs)	Non-Hospital: \$100 copay per visit Outpatient Hospital: \$150 copay per visit	Not Covered	Nothing for x-rays, CAT scans/MRI, EEG at preferred network providers. Copay and/or coinsurance will apply at other providers.



		What Y		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
	Preferred generic drugs	\$10 copay (34-day supply) \$20 copay (90-day supply)	Not Covered	Call CareFirst Pharmacy Member Services with questions at 1-800-241- 3371.
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	Deductible, then \$50 copay (34-day supply) Deductible, then \$100 copay (90-day supply)	Not Covered	Call CareFirst Pharmacy Member Services with questions at 1-800-241- 3371.
prescription_drug <u>coverage</u> is available at <u>www.carefirst.com/fedh</u> <u>mo</u>	Preferred <u>Specialty generic</u> drugs	Deductible, then \$100 copay (34-day supply) Deductible, then \$200 copay (90-day supply)	Not Covered	Drugs must be pre-approved and preferred pharmacies must be used.
	Preferred <u>Specialty brand</u> drugs	Deductible, then \$150 copay (34-day supply) Deductible, then \$300 copay (90-day supply)	Not Covered	Drugs must be pre-approved and preferred pharmacies must be used.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: \$150 copay per visit Hospital: \$200 copay per visit	Not Covered	Procedures may be subject to medical review.
	Physician/surgeon fees	Non-Hospital & Hospital PCP: \$15 copay per visit Specialist: \$50 copay per visit	Not Covered	Procedures may be subject to medical review.
If you need immediate medical attention	Emergency room care	\$275 copay per visit	Paid as In-Network	For urgent situations, please call your primary care physician or FirstHelp at 1-800-535-9700. Copay waived if admitted.



			What `	You Will Pay		
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
		Emergency medical transportation	\$200 copay per transport	Paid as In-Network	For urgent situations, please call your primary care physician or FirstHelp at 1-800-535-9700.	
		Urgent care	\$50 copay per visit	Paid as In-Network	For urgent situations, please call your primary care physician or FirstHelp at 1-800-535-9700.	
	lf vou have a hospital	Facility fee (e.g., hospital room)	25% of Allowed Benefit	Not Covered	All non-emergency admissions must be pre-authorized.	
lf you have a hospital stay	Physician/surgeon fees	25% of Allowed Benefit	Not Covered	Member is responsible for all changes over our allowed amount. Coverage subject to medical policy guideline.		



	Services You May Need	What		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
If you need mental	Outpatient services	Office Visit: \$15 copay per visit Outpatient Hospital Facility:	Not Covered	Virtual Connect through CloseKnit available at \$0 cost share to members 18 and over. (closeknithealth.com)
health, behavioral health, or substance abuse services		\$50 copay per visit		Our in-network providers are part of Magellan Behavioral Health 1-800-245-7013.
	Inpatient services 25% of Allowed Benefit Not Covered	Not Covered	Inpatient care must be authorized by calling 1-800-245-7013.	
	Office visits	No Charge	Not Covered	No copay for routine maternity care.
lf you are pregnant	Childbirth/delivery professional services	25% of Allowed Benefit	Not Covered	Coverage subject to medical policy guidelines
	Childbirth/delivery facility services	25% of Allowed Benefit	Not Covered	Maternity admissions do not require pre-certification.
If you need help recovering or have other special health needs	Home health care	No Charge	Not Covered	Service must be pre-approved
	Rehabilitation services	\$50 copay per visit	Not Covered	Service must be pre-approved



	Services You May Need	What Y		
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$50 copay per visit	Not Covered	Coverage only applies to physical, speech and occupational therapy for children with specified childhood conditions. Care must be medically necessary, but visit limits do not apply.
	Skilled nursing care	25% of Allowed Benefit	Not Covered	Service must be pre-approved
	Durable medical equipment	25% of Allowed Benefit per device/item	Not Covered	Service must be medically necessary.
	Hospice services	Inpatient Care: No Charge Outpatient Care: No Charge	Not Covered	Service must be pre-approved and may have limits. See on-line brochure.
If your child needs dental or eye care	Children's eye exam	\$10 copay per visit at Davis Vision Providers	Not Covered	Routine eye care for children may be covered.



		What	/ou Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information		
	Children's glasses	Not Covered	Not Covered	Discount program available to all members. This benefit is limited by fee schedule.		
	Children's dental check-up	Not Covered	Not Covered	Discount program available to all members.		
Excluded Services & Othe	er Covered Services:	I				
Services Your Plan Gen	erally Does NOT Cover (Check y	our FEHB Plan brochure for	more information and a list of any	other <u>excluded_services</u> .)		
Cosmetic surgery	•	Long-term care	 Private-du 	ity nursing		
Dental Care (Adult)						
Other Covered Services	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)					
Acupuncture	•	Hearing aids	Routine e	ye care (Adult)		
Bariatric Surgery	•	Infertility treatment	Routine for			
Chiropractic care	•	Most coverage provided outsid www.carefirst.com/fedhmo	de of the U.S. See • Weight los	ss program		

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-888-789-9065 or visit <u>www.opm.gov/healthcare-insurance/healthcare/</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for <u>claims</u> under your <u>plan</u>, you may be able to <u>appeal</u>. For information about your <u>appeal</u> rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your FEHB Plan brochure. If you need assistance, you can contact: [insert applicable contact information from instructions].



Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-318-2596 [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-318-2596 [Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-318-2596 [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-318-2596

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.





Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist Copayment</u> Hospital (facility) <u>Coinsurance</u> Other <u>Copayment</u> 	\$0 \$50 25% \$30	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist Copayment</u> Hospital (facility) <u>Coinsurance</u> Other <u>Coinsurance</u> 	\$0 \$50 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist Copayment</u> Hospital (facility) <u>Copayment</u> Other <u>Copayment</u> 	\$0 \$50 \$275 \$50
This EXAMPLE event includes services <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes service <u>Primary care physician</u> office visits (includes as education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical equipment)	luding	This EXAMPLE event includes servi Emergency room care (including medie supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$220	Copayments	\$950	Copayments	\$885

What isn't covered

\$203

\$0

\$1,153

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$2,125

\$2.355

\$10

Coinsurance

Limits or exclusions

The total Joe would pay is

\$73

\$0

\$958